

PARTNERING/RELATIONSHIP MANAGEMENT POLICY

Spry Civil Construction's fundamental goal is in developing and maintaining a shared common vision and purpose that builds trust and openness whilst recognising the value and contribution of all members. Additionally, shared and transparent decision-making processes, extending the scope of influence over and involvement with other services and activities whilst sharing goals and aims, understood and accepted as being important by each partner, leading to improved coordination of policies, procedures, service delivery, and ultimately, better outcomes.

Management practices and resources are required to achieve the partnership goals and compliment the intended purpose of the partnership. Specifically, members must demonstrate accountability for the actions they take and ownership of delivery of the objectives and targets for which they are responsible.


Through partnerships we can contribute our services and reap the benefits of everyone's effort. We can accelerate learning and distribute skills and knowledge and add depth and professionalism to our client impact. In making the real promise of partnerships, however, we are prepared to build, sustain, and evaluate them in a thoughtful way.

We will fulfil this commitment by:

- Identifying principal desired partnership achievements and factors associated with successful partnership development.
- Identify the factors associated with successful partnership development and any principal barriers to the partnership.
- Acknowledging and recognising the extent of dependency upon individuals to achieve goals. Focussing on partnership added value.
- Emphasising and provide clarity in understanding and leadership.
- Recognising and allowing the differences in culture/practice that exist among partners.
- Ensuring clarity of purpose.
- Ensuring a level of ownership and management commitment.
- Developing and maintaining trust and clear partnership working arrangements.
- Accounting for performance management.
- Recognising the opportunity for learning experiences and sharing good practices.
- Implementing change and making improvements.

Signed by Director:

Sam Rasheed
(Name)


(Signature)

06/07/2020
(Date)

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